2024/25 ANNUAL REPORT

Connecting Foster & Kinship Carers | SA Inc

advocate · support · connect · inform


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Our Cultural Acknowlegement



Connecting Foster & Kinship Carers South Australia (CF&KC-SA) acknowledges the traditional owners of country throughout South Australia and recognise the continuing heritage, beliefs and connection First Nation's Australians have with this beautiful land, the waters and communities.

We pay our sincerest respects to Aboriginal and Torres Strait Islander ancestors and to Elders past, present and emerging. Our team is thankful to work, live and raise family on Kaurna land.

CF&KC-SA supports the Uluru Statement from the Heart and the need for a constitutionally entrenched First Nations Voice.

A Word From Our Chair



It is with great pride that I contribute to the 2024/2025 Annual Report of Connecting Foster & Kinship Carers SA.

There have been so many wonderful moments throughout the course of the year, with the highlight for me forever being the privilege of hearing directly the stories of foster carers, and seeing the impact of the support with CF&KC-SA provides.

Once again, the staff at CF&KC-SA, lead by Fiona Endacott, demonstrated their passion in advocating for carers. The team may be small, but they are mighty. Seeing the incredible numbers generated in this report is mind boggling – not only do our staff endeavour to reach all those who need our services, they go beyond that to amplify the carer voice into many needed spaces – regionally, locally and all the way to Parliament House.

2024/2025 saw the difficult and long sought amendments to the child protection legislation. That process resulted in significant engagement with the carer community, as well as politicians and stakeholders. For me personally, it was a challenging time in which it was necessary to endeavour to advocate for the changes that were the most pressing, and which reflected not just the loudest voices, but the broadest spectrum of issues which we know carers face.

Ultimately, amongst many things, the new legislation provides a series of amendments which will be incredibly important for carers including the enshrining of procedural fairness in the review process, a timeline for internal reviews and reformation of the damaged (and damaging) "care concern" process. The legislation also solidified the need for Government to consult with relevant peak bodies, including CF&KC-SA, in making decisions under the Act.

Overall, I was proud to finish my time as chairperson with the new legislation completed, the Carer Council doing excellent work and CF&KC-SA settled into their wonderful new home in Dulwich. It has been a privilege to be the chairperson of the Board. I am indebted to Fiona, who is a tireless leader but also a wonderful human being. Her comraderie and hard work were much appreciated. I am grateful to my wonderful colleagues on the Board for all that they do to govern and direct this vital organisation. I am confident that I have left the organisation in excellent hands with Nancy Penna, and I will enjoy watching from a distance the impact of CF&KC-SA.



Fiona and Holly Veale, farewelling Holly Veale as our Chairperson

A Word From Our CEO



Fiona Endacott, Chief Executive Officer

I am delighted to present our annual report for 2024 – 2025, and to celebrate a year of growth, renewal, and meaningful achievements for Connecting Foster & Kinship Carers SA.

We began a new chapter for the peak body, moving into our fresh office space on 1 July 2024 — a light-filled, welcoming environment designed to connect carers, community, and partners. Our new home in Dulwich was honoured through a smoking ceremony led by Uncle Mickey O'Brien, ensuring it is a culturally safe and grounded environment for our staff, board, and carers to gather and thrive. We have settled into our new location beautifully and found that the new location has renewed our energy and passion for our work.

The organisation experienced growth in both our pillars of advocacy and education for South Australian foster and kinship carers. Our Carer Advocacy Service experienced a 13.4% **increase in demand for support**, fielding 658 enquiries this year, reflecting both the growing demand for timely, independent advocacy and the trust carers place in our service.

Our commitment to providing education and information opportunities continued to flourish, with the delivery of three new cohorts of students studying a qualification in Community Services. Together with our training partner, the Bradford Institute of Advanced Education, we proudly celebrated the presentation of our **154th qualification** to carers undertaking formal study and celebrating three very special cohorts of student's graduate; — including our inaugural First Nations Carer cohort, with graduates honoured at Government House, receiving their parchments in front of proud family and friends. This milestone represents an important step in recognising and strengthening the expertise and leadership of First Nations carers across South Australia.

Amongst our most meaningful achievements for the year, included the launch of our first **Reflect Reconciliation Action Plan**, a significant commitment to deepening our reconciliation journey and embedding respect, relationships, and opportunities throughout our work. We celebrated our launch in May 2025, with delicious food and good company at our new office location.

Over the year, our position as the recognised peak body for foster and kinship carers in South Australia was further strengthened. We received increasing invitations to participate in policy, practice, and legislative improvement processes, ensuring the carer voice is heard where decisions are made. We reaffirmed our advocacy and partnership role by signing the **refreshed Statement of Commitment to South Australian Foster and Kinship Carers** as a key signatory and continued to fortify our relationships with sector colleagues and other peak bodies, committing to work together to advance the best possible outcomes for children and young people in family-based care.

Perhaps the most significant achievement for the peak body this year was the legislative reform process, of which we were deeply involved in. This process was a marathon effort spanning over 4 years of advocacy by CF&KC-SA, resulted in a number of our proposed amendments included in the now passed ***Children and Young People (Safety and Support) Act 2025***. This legislation delivers several of our long-awaited wins; the former *Care Concerns* process will be reformed as Quality of Care Reports, guaranteeing procedural fairness for carers and ensuring due process is followed. The independent peak body for carers is now formally recognised in law, and the Statement of Commitment to South Australian Foster and Kinship Carers has been enshrined in legislation. Carers will also have greater clarity around reviewable decisions, new opportunities to be heard in court proceedings, and the support of a whole-of-government approach requiring agencies — including Health, Education, and Human Services — to work together in supporting children and young people to reach their full potential.

Together, these achievements reflect a year of deep purpose and lasting impact — **strengthening our foundation for the future and reaffirming our commitment** to ensuring foster and kinship carers are recognised, respected, and supported as vital partners in the lives of children and young people.

I wish to thank our dedicated, passionate staff – Sharee, Natalie, Isabella, Niamh, Emma, Chloe, Lauren, and our dedicated Board members for their governance and investment in the peak body reaching new heights, lifting our watermark for success once again.

All my best,
Fiona Endacott, Chief Executive Officer

Our People

Our Board Members

Name	Board Role	Term Start Date
Nancy Penna	Chairperson	June 2025
Kelly Mathews	Vice Chairperson	November 2017
Ben Haynes	Treasurer	August 2022
Dr Damien Riggs	Board Member	March 2023
Rob Dowling	Board Member	November 2023
Dannielle Icke	Board Member	September 2024
Jess Scott	Board Member	March 2025
Stefan Cady-Retalic	Board Member	March 2025
Allie Goodall	Youth Consultant	March 2025
Danielle Gordon	*Board Member*	*Oct 2023 – March 2025*
Holly Veale	*Chairperson*	*Aug 2022 – June 2025*

Our Employees

Name	Position	Dates
Fiona Endacott	Chief Executive Officer	November 2017
Natalie Baron	Administration & Events Coordinator	December 2016
Sharee Borlace	Senior Advocate	September 2020
Isabella Georgio	Carer Advocate	May 2021
Emma Feagan	Project Officer	January 2022
Lauren Deer	Carer Council Project Lead	October 2023
Niamh Keller	Carer Advocate	March 2024
Chloe Lin	*Carer Advocate*	*Dec 2023 – May 2025*



Team photo at Statement of Commitment signing event (Sharee, Chloe, Lauren, Fiona, Niamh, Isabella)

Our People

Our Carer Council Members

Carer Council Members: Metro and Regional			
Lorraine Joy	Alex Ingleton	Kailah Hurditch	Ellese Nelson
Gail Ward	Kate Thomas	Gai McMichael	Dana Wright
Peter Kennedy	Suzanne Scanlon	Kob Schmaal	Emily Ware



Child Protection Symposium presentation: Carer Council and Direct Experience Group with Minister for Child Protection



Carer Council meets with the Minister for Child Protection



Minister Hildyard, Fiona Endacott and Carer Council members at Parliament House after the Children and Young People (Safety and Support) Bill was formally introduced into the Lower House

Our Impact



658 enquiries



158 social media posts



3095 hours of direct carer advocacy



147 carer graduates



388 advocacy meetings



3 regional trips



17 submissions



260 free tickets to value of $11,440



12 parliamentarian meetings



9 volunteer board members



4 Carer Council sessions



7 employees



14 workshops and information sessions



2 finalist awards



38 member emails



2 SA parliament committee hearings attended

Advocate

Our Individual Advocacy

During 2024-25, our Carer Advocacy Service moved into its seventh year of operation. As per previous years, our advocates provided two types of services to carers and their representatives:

1. **Inform and connect:** for enquiries that are resolved quickly, either during the initial call or shortly thereafter via providing information and/or connecting the person to another service provider, group or event.

2. **Advocate and support:** for enquiries that need further investigation and continued support and advocacy case work to help resolve the matter and/or meet the person's needs.

"Without our advocate, our lives would have gone in a very different direction. Our advocate supported us through our worst time and was always there for us."

– carer feedback

During the year, the Carer Advocacy Service team operated with the equivalent of 3 full time employees, consisting of 4 part time advocates.

A year in review

The Carer Advocacy Service team reported 658 enquiries (a 13.4% increase from last financial year). Of this total figure, 506 enquirers used the *inform and connect service*, and 152 transitioned into our *advocate and support service*.

Across both services for the 2024-25 period, our Carer Advocacy Service team reported:

- 3059 hours delivering direct carer advocacy
- 2932 calls
- 6347 emails
- 2687 texts
- 227 meetings

The Carer Advocacy Service team reported 318 hours representing the carer advocacy service at sector-focused meetings and events.



Sharee Borlace, Senior Advocate

"Wow what a year, the last year has gone so quickly and was a big one! It has again been my absolute privilege to lead the carer advocacy team and thank each of them for their unwavering effort even in the toughest moments with relentless competing demands/ They were a phenomenal force in providing advocacy and support to our foster and kinship carers across South Australia. The team are bold, curious and I am beyond proud of the way they each execute the strong commitment to ensuring all foster and kinship carers rights are upheld and their voices heard. Our foster and kinship carers are the heart of the out of home care system, opening their hearts and homes to provide every child the opportunity to reach their full potential. The CF&KC-SA team are charged for another year of fierce advocacy, where we recommit to walk alongside all carers, hold the implementation of the Statement of Commitment to account in practice and advocate for individual and systemic change towards better outcomes for carers."



Anglicare Carer Event - Sharee and Niamh

Advocate

Inform and Connect Service

This year, our advocates informed and connected **506 carers** or their representatives. The Carer Advocacy Service team:

- Answered questions and provided guidance to resolve enquiries in the initial call.
- Provided carers the resources, contacts, and referrals to other services when required.
- Informed carers of opportunities to take part in workshops, support and reference groups, and other connection and social events.
- Provided carers copies of our carer guides to address knowledge gaps, and clarify their rights in navigating the child protection system.
- Encouraged carers to become a member of the peak body and contact our service again when in need of extra support, information, and potential advocacy.

Advocate and Support

This year, our advocates supported and advocated for **152 carers** or their representatives. The advocates:

- Offered carers professional, compassionate and confidential support, free from conflict of interest.
- Listened carefully to understand carer needs and validated their feelings.
- Informed carers of their rights and entitlements under relevant legislation and policies.
- Ensured carers and their care teams understood their roles and responsibilities.
- Communicated with the DCP and support agency and attended care team meetings to represent the carer's voice and meet their needs.
- Provided carers with ongoing support and information related to their case.
- Helped carers prepare for meetings to ensure their voices were heard and goals met.
- Spoke on behalf of carers, only when invited and/or necessary.
- Assisted with internal and external reviews of DCP decisions.
- Empowered carers by helping them understand their choices and impact of decisions.

"My advocate was really in tune with us as a family, and our needs and issues. They listened, advocated really well, and was really good at following up."

– carer feedback



SOC training Pt Lincoln: Centacare and Aboriginal family Support Services



Niamh Keller, Carer Advocate

"Our advocacy work is centred on standing beside carers to ensure their voices are heard, respected, and taken seriously. As advocates we provide one-on-one support to help carers navigate complex systems, access services, and resolve challenges that may arise in their caring role, whilst valuing every carer's journey as unique. Whether it is supporting them in meetings, clarifying their entitlements and DCP processes, or ensuring their rights are upheld in decision-making processes, advocacy empowers carers to feel supported and confident in this vital role. Individual advocacy strengthens outcomes for each carer and child or young person and builds a foundation for broader systemic improvements driven by real-life experiences."



Isabella Georgio, Carer Advocate

From completing both my Bachelor of Social Work placements in 2019 and 2020, to officially starting in the role as Carer Advocate in 2021, it has been an incredible honour to be a part of the team at Connecting Foster and Kinship Carers SA. I have witnessed firsthand the hard work and dedication that goes into ensuring an organisation like this continues to thrive and bloom. As a team, we have achieved incredible outcomes for carers within the child protection system and continue to do so through our everyday practice.

Over the years, I have had the privilege of walking alongside carers during some of their most challenging and rewarding times. I have seen the power of advocacy in action, where carers' voices are not only heard but also influence real change. I am constantly inspired by the resilience and compassion of carers, and it motivates me to ensure they feel informed, supported, consulted, valued and respected in the vital role they play.

This journey has also been one of personal and professional growth. I have built meaningful relationships, gained invaluable insights into the complexities of the child protection system, and developed a deep passion for championing the needs and rights of carers. I am proud to be part of an organisation that not only uplifts carers but also works collaboratively with stakeholders to create better outcomes for children and young people.



Sharee and Isabella: DCP Statement of Commitment training



SOC training Pt Lincoln: Centacare and Aboriginal family Support Services with Sharee and Isabella



Anglicare Statement of Commitment training event: Sharee and Niamh and also whole of team photo

Support

Grief and Transition Support Group

We continued to provide our specialised Grief and Transition Group to the South Australian carer community, facilitated by Senior Advocate, Sharee Borlace, and volunteer co-facilitator, Lorraine Joy. Our Grief and Transition Support Group is designed to support carers through the complex emotional impact of disenfranchised grief and the ambiguous loss of a child in care, whether due to reunification with birth family, placement breakdown, or other reasons beyond a carer's control. This form of grief is often unrecognised by community, yet it can be deeply felt by carers who have formed strong emotional bonds with the children and young people they have cared for and supported.

Carers may struggle with feelings of sadness, guilt, powerlessness, and isolation when a child leaves their care. Our Grief and Transition Group provides a safe, confidential, and compassionate space for carers to express these emotions, share their stories, and receive validation from others who truly understand the experience. This connection with peers helps reduce feelings of isolation and promotes emotional healing.

This year, we **hosted 12 sessions** with the invaluable support of Lorraine, a dedicated foster carer trained in Restorative Justice Practice. Her lived experience and deep empathy, combined with Sharee's professional expertise and advocacy, created a nurturing and respectful environment where carers safely explored their grief, feelings, and shared growth. Both Lorraine and Sharee brought passion, insight, and care to every session, helping to foster a sense of community and resilience among participants.



Connect & Inform

Our key partnerships allowed us to continue to offer our carer membership (and the broader carer community) a variety of opportunities to connect, learn and be entertained at low to no cost. We proudly offered opportunities such as access to information sessions, workshops, forums, delegate packages to the 2024 National Foster & Kinship Carer Conference, in addition to tickets to entertainment events across South Australia, free of charge to family based carers.

Our team curated a calendar of information sessions and workshops that responded to topics carers identified in our 2023-24 annual survey, which highlighted the top priorities carers requested learning and training. These opportunities, led by our Administration & Events Coordinator, Natalie Baron, assisted carers to connect with other family-based carers and understand their rights and understand the services available to facilitate their caring journey.

During the year, we saw an increase in membership, member emails, posts on socials, and followers on Facebook and LinkedIn and delivered a range of opportunities for carers to connect, stay informed, learn new information and enjoy events across SA.



Nature Play SA carer event at Belair National Park, kite flying



Sharee, Dannielle, Sharon at the 2024 National Kinship, Permanent and Foster Carer Conference

Our Work:

- 14 workshops and sessions
- 14 workshops and sessions
- 8 connection events
- 2 family events
- 260 complimentary and discounted tickets
- 38 member emails
- 1,095 foster and kinship carer members
- 223 professional associate members
- 107 Facebook posts
- 2,058 active Facebook followers
- 51 LinkedIn posts
- 400 LinkedIn followers (created our LinkedIn page Sept 2024)

Workshop and Session Topics

- NDIS Carer Information Session
- Grandparent, Foster and Kinship Carer Adviser Information Session
- Online Carer Consultation session for “Disability and developmental delay assessment: guide for carer booklet”
- Resisting Burnout and Building Resilience (Foster Carer session)
- Resisting Burnout and Building Resilience (Kinship Carer session)
- Resisting Burnout and Building Resilience (online regional Foster & Kinship Carer session)
- Statement of Commitment Training (regional and metropolitan locations)

Connect & Inform

Our Events

- Nature Play SA Carer family event (Belair National Park)
- Carer connection event (Pt Augusta)
- Carer connection and sibling event with Create Foundation SA and Nature Play SA (Kadina)
- 3 Peaks Visit to Pt Lincoln in partnership with Create Foundation SA and Child and Family Focus SA (CAFFSA):
  - CF&KC-SA Statement of Commitment Training for AFSS and Centacare
  - Grief and Transition Support Group
  - Carer Connection Event
  - CF&KC-SA Statement of Commitment Training for DCP
  - Create YAG
  - CAFFSA Forum
- 2024 National Kinship, Permanent and Foster Care Conference, Melbourne
- CF&KC-SA Open Board Meeting (Guest presentation by the SA Ombudsman)
- CF&KC-SA Annual General Meeting (AGM)

Ticketed Family Events

This year, we received complimentary and discounted tickets to **the value of $11,440** so that carer families could enjoy a family outing at the following events:

- VAILO Adelaide 500 at SA Premier's suite
- Circus Quirkus
- Cosi Fan Tutte (SA State Opera)
- Razzamatazz circus
- Royal Adelaide Show
- Adelaide Festival Shows:
  - TIX FOR ALL
  - DreamBig Festival
  - Little Bozu
  - Imagine LIVE
  - Whalebone
  - Mini Spin
  - Adelaide Cabaret Festival
- Adelaide Fringe Shows
  - A Paper Trail
  - Star Dreaming

Our Carer-Testimonials:

Resisting Burnout and Building Resilience workshop participant:

"I truly underrated some things I have been doing to support my wellbeing. It's amazing how things look when I change the lens with which I view them. This was the unexpected knowledge from the workshop."

Nature Play SA Family Event participant:

"We had a fantastic day. Our 14yo who normally sticks to us like glue, went to do an activity just after we arrived and didn't come back to us until we were ready to leave... and talked all the way home about what a great time she had, what she did, who she met etc."

CF&KC-SA Carer Member:

"Thank you for offering the opportunity to those in care to attend the VAILO Adelaide 500, such a special day. You guys are amazing!"



Natalie Baron, Admin & Events Coordinator

"I truly value providing exceptional support to our amazing, compassionate team and to our broader foster and kinship carer community. As Administration & Events Coordinator, I seek to create opportunities for Carer families to connect and share experiences through events and our various training sessions. I also strive to provide informative emails to our membership, regular posts on our Facebook page and current website content, to help keep carers informed and up-to-date. Providing complimentary tickets to a range of SA events is my chance to hear first-hand from carers what this means for their families. It is a privilege to play a small part in bringing joy to the children and young people in their care. I look forward to another exciting year ahead!"

Our Systemic Advocacy

Systemic Advocacy

During the year the peak body continued to advocate for sustainable, systemic change on behalf of South Australian foster and kinship carers. The policy positions CF&KC-SA holds firm when advocating with parliamentarians, government bodies and sector stakeholders, is guided by input supplied by carers in our annual survey, data from our direct advocacy support and contact through our support platforms. It is critical, as the peak body, we continue our strategic efforts to ensure the carer voice is not only heard, but clearly understood, and their rights are embedded in all pertinent policy, practice and legislation.

According to data captured in our *Annual Foster & Kinship Carer Survey 2024-25,* carers identified the following issues as the top 5 policy areas that require systemic advocacy work:

1. Carer payments (increase and improve financial support): 80%
2. Superannuation (introduce superannuation for carers): 79%
3. Carer mental health and wellbeing (improve carer access to suitable therapeutic supports): 64%
4. Respite care (improve access and availability): 61%
5. Care concerns (improve process to enhance procedural fairness): 59%

CF&KC-SA advocated for systemic change regarding these top 5 areas, most notably:

- provided evidence in person to a Hearing held by the South Australian Parliament's Economic and Finance Committee regarding our submission to their April 2024 Inquiry that reviewed the social and economic costs of family-based care.
- provided evidence at a Committee hearing regarding the Children & Young People (Safety & Support) Bill amendment process in January 2025.
- provided a 21-paged evidence-based submission on regarding carer payments to the Australian Institute of Family Studies Foster, Kinship and Permanent Carers Payment Review.
- highlighted the urgent need for superannuation contributions for SA family-based carers in our submission to the Australian Institute of Family Studies Foster, Kinship and Permanent Carers Payment Review.



Premier meeting with The Hon. Katrine Hildyard, Minister for Child Protection, Holly Veale, Chairperson of CF&KC-SA, Fiona Endacott and Premier Peter Malinauskas MP

> *Our systemic advocacy is persistent, professional and evidence based. It is woven into our participation at committee meetings, advisory groups and stakeholder engagements. Our systemic advocacy is non-partisan, meaning we meet with all parties and represent the needs identified by our membership, and carers who trust us with their voice. We treat this privilege seriously and with the sincerity it deserves.*
>
> *Fiona Endacott - Chief Executive Officer*

Our Systemic Advocacy

In addition to the top five areas highlighted by our annual survey findings, we proudly contributed to reviews and reforms relating to other important topic areas that impact family based carers, such as:

- The Department for Human Services' review into the *Carer Recognition Act 2005 (SA)* (verbal submission and ongoing engagement).
- The Australian Institute of Family Studies review into the National Standards for Out of Home Care on behalf of the National Foster and Kinship Care Collective (written submission).
- The Department for Child Protection Strategic Research Agenda (submitted written recommendations on areas of research).
- The Department for Child Protection's guide booklet on assessments for disability and developmental delay (provided written feedback).
- The implementation of a Social Work Registration Board in South Australia (written submission and attended consultations).
- Head to Health: National Mental Health and Suicide Prevention Strategy (written feedback and attended consultation).
- The *Children and Young People (Safety and Support) Draft Bill* (written submission and provided evidence in person to the Act's Parliamentary Committee's Hearing).

Our systemic advocacy involves written submissions, invitations to provide verbal evidence, attending roundtables with parliamentarians and government departments, or providing quantitative and qualitative data via reports and letters to stakeholders. Examples of our 2024/25 activity is wide ranging and include:

- 9 submissions to government reviews (7 written, 2 verbal).
- 4 consultation sessions on government reviews attended.
- 4 contributions to DCP policy development initiatives.
- 4 reports written on sector workforce practice issues.
- 10 memberships maintained and/or formed with sector peaks, committees and advisory groups.
- 50 membership sessions/meetings attended.
- 161 meetings with sector stakeholders and executives:
- 9 meetings with the Minister for Child Protection and Minister's Office.
- 50 meetings with the DCP and other government executives and representatives.
- 40 meetings with non-government organisations.
- 12 meetings with parliamentarians.
- 25 letters written and addressed to parliamentarians and stakeholders.



Fiona with he Hon. Jing Lee MLC at Parliament House regarding Rights for Carers in Legislation



The Hon. Tammy Franks MLC, Fiona Endacott and The Hon. Connie Bonaros MLC at Parliament House regarding Rights for Carers in Legislation

Our Systemic Advocacy

Legislation Reform

In June 2025, the *Children and Young People (Safety and Support) Bill 2024* was passed by the South Australian Parliament, representing one of the most significant reforms to child protection legislation in recent years. The Bill reflected extensive consultation and advocacy across the sector and introduced important changes that directly impacts foster and kinship carers, children and young people, and their families.

Drawing on years of advocacy and carer consultations, CF&KC-SA worked to ensure that the lived experiences of carers directly informed the Bill, improving the rights for family based carers. As the independent peak body, we lodged detailed submissions, hosted roundtable discussions, analysed amendments, and kept our members informed every step of the way. We met regularly with key parliamentarians to amplify the need to include our amendments, and worked in partnership with other peak bodies and key stakeholders to strengthen our advocacy, ensuring a united voice was heard by government that centred children and young people.

How we got here:

2022-2023: CF&KC-SA identified key legislative priorities through carer consultations, advocacy casework, and its election asks, including the need for procedural fairness and reform of the Care Concerns process. This was supplied to government by way of a proposed amendment paper.

2024: The draft Bill was introduced to Parliament by government. CF&KC-SA provided submissions during consultation, hosted discussions with legal and sector experts, and ensured carers' voices were reflected in feedback to government.

Early 2025: A Select Committee was convened by Members of the Legislative Council. CF&KC-SA CEO, Fiona Endacott and Carer Advocate, Niamh Keller, gave evidence. CF&KC-SA contributed written submissions, analysed government and crossbench amendments, and circulated updates to members, explaining how proposed changes would affect carers.



Select Committee hearing at Parliament House re the Children and Young People (Safety and Support) Bill: Fiona and Niamh

March-June 2025: CF&KC-SA worked closely with sector partners to present joint positions on amendments. We maintained regular communication with members via email and to the greater carer community via out website, as the Bill moved through both houses of Parliament, providing summaries of key developments and encouraging carer engagement.

5-20 June 2025: The Bill passed both chambers after robust debate, with many of the advocacy priorities advanced by CF&KC-SA reflected in the final legislation.

The legislation delivers several long-awaited wins for carers, that we as the carer peak body have persistently advocated for inclusion. These wins include:

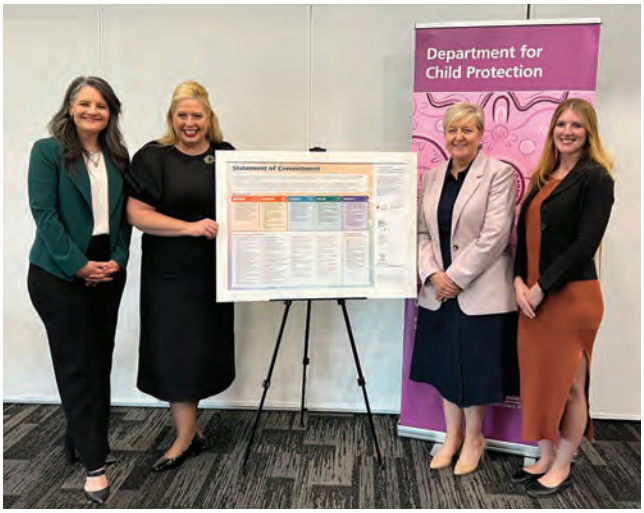
- The former Care Concerns process will be reformed as Quality of Care Reports, guaranteeing procedural fairness for carers and providing clear guidelines to ensure due process is followed.
- The independent peak body for carers is formally recognised and the Statement of Commitment has been enshrined in law.
- Carers will also have greater clarity about reviewable decisions, opportunities to be heard in court proceedings.
- The commitment to a whole-of-government approach to child protection, by way of a State Strategy, requiring agencies, including Health, Education and Human Services, to work together in supporting children and young people to reach their full potential.

Our Systemic Advocacy

We would not have been able to achieve these key amendments if it wasn't for every carer who shared their story and trusted us to advocate on their behalf. Together, we have secured lasting change which will effect real change for children and young people in out-of-home care. The focus now shifts to implementation, and CF&KC-SA look forward to working closely with carers, stakeholders and government to ensure the promises of the new legislation are realised in practice.

Statement of Commitment

During the year, the Statement of Commitment to Foster and Kinship Carers was reviewed and refreshed with reinforced commitment to ensure carers are informed, supported, consulted, valued and respected. As a proud signatory to the Statement of Commitment, CF&KC-SA was pleased to re-sign the renewed document in October 2024, along with The Minister for Child Protection, The Department for Child Protection and Child and Family Focus SA.



Statement of Commitment signing ceremony with signatories: Fiona Endacott, The Hon. Katrine Hildyard MP, Jackie Bray DCP CE, Amy Bromley from CAFFSA

Initially launched under the previous government in 2020, this foundational document set out what carers could expect from the child protection sector. The original Statement was a milestone achievement for the peak body, seeing a multi stakeholder agreement published that clearly outlined the commitment to



Statement of Commitment signing ceremony with signatories: Fiona Endacott, The Hon. Katrine Hildyard MP, Jackie Bray DCP CE, Amy Bromley from CAFFSA

carers. The latest refresh, formally updated under the current government, demonstrates an enduring and bipartisan commitment to those who open their homes and hearts to children and young people in care.

Our team have developed a thorough training program speaking to how the Statement of Commitment can be authentically integrated into practice by DCP and foster care agencies. We are proud to share that we have successfully delivered this training to multiple carer agencies and DCP offices across South Australia this year, with positive feedback and enthusiasm to implement.

For our organisation, this refreshed Statement of Commitment gives real momentum to our advocacy and sector engagement. It provides a stronger, shared reference point for our work with carers, the Department for Child Protection, service providers and other peak bodies. The renewal of the document communicates to carers and to the system that the promise of collaboration, respect and shared responsibility holds firm — irrespective of changes in government or policy cycles. In short, it affirms that carers have both the recognition and the backing of the broader child-protection and family-support system.

Reconciliation Action Plan

We are proud to share, after a thorough and meaningful process, Reconciliation Australia endorsed our Reflect Reconciliation Action Plan (RAP) in March 2025. We launched the RAP at our May Open Board Meeting, hired Something Wild, a First Nations owned catering company to supply Native Australian food for the event, and saw several government and non-government stakeholders from the child protection sector attend to celebrate and recognise this important milestone. Every company with a RAP must form a RAP Working Group (RWG) to oversee the progress of its implementation and select a 'champion' to lead and promote it. CF&KC-SA's RWG includes 2 of CF&KC-SA's board members, our Project Officer and our CEO. The RWG meets regularly to report on CF&KC-SA's RAP's progress, and the CEO is proud to be the RAP Champion. Our entire team is excited to have not only formalised CF&KC-SA's journey toward reconciliation, but to work together to make it come to fruition in a strategic, accountable, and meaningful way.



Smoking ceremony by Uncle Mickey O'Brien on our first day at our new office



Emma Feagan, Project Officer

"Once again, the Project Officer role has been diverse, challenging, and rewarding. This past year I am proud to have led major project work, most notably the successful development of our endorsed Reflect Reconciliation Action Plan to direct our reconciliation journey. The opportunity to develop a RAP and represent the collective carer voice to government is a privilege and responsibility I take seriously. Systemic change doesn't happen overnight, but it's important we count every dent made and celebrate the wins that have indeed occurred."



CF&KC-SA Reconciliation Action Plan launch with key partners

Diploma Project

During the 2024/25 year we continued our valued partnership with the Bradford Institute of Advanced Education (BIAE) offering nationally recognised qualifications for South Australian foster and kinship carers. Our collaboration continued to recognise and value the lived experience of carers, translating their practical knowledge into formal qualifications that strengthen personal development, open new career pathways, and enhance the quality of care across the child protection system.

Through subsidies supplied by Skills SA, CF&KC-SA proudly piloted its inaugural First Nations cohort in 2024, providing a culturally safe and supportive training environment for Aboriginal and Torres Strait Islander carers. This pilot program celebrated cultural connection, community, and the deep wisdom of lived experience. Our collaborative relationship with BIAE and previous success with our traditional qualification cohort led us to entertain this inaugural program, basing it on the BIAE successfully delivery of a tailored qualification to First Nation's carers in Roper Gulf (Katherine). Through discussions with key partners within the sector, including Aboriginal Community Controlled Organisations; Aboriginal Family Support Services, InComPro Martinthi Kinship Program, KWY, and the DCP Kinship team, the Bradford Institute team delivered training that was both relevant and incorporated the behaviours and challenges carers face.

Our inaugural cohort studied a total of 15 units to successfully obtain their Certificate IV in Community Services. Many students remarked how traditional class settings are not supportive of direct experience input and the ability to sit and "yarn" their experiences was a gamechanger in completing the course. After successfully completing their study, all 12 students proudly graduated with their Cert IV, with a graduation ceremony held at Government House, hosted by the Lieutenant Governor of South Australia, Dr Richard Harris SC AM, and Mrs Fiona Harris, on 12 September 2024 — an unforgettable event attended by graduates, their families, and community supporters. Of the 12 graduates, 11 have already continued their studies, enrolling in a Diploma of Community Services, as part of our second First Nations cohort, held at Tauondi College. This second cohort continued the yarning-based model of learning and strengthened our partnership with Tauondi. This approach ensured a culturally safe learning space and will extend in future to include student wellbeing supports for First Nations carers. During 2024, we also celebrated our 9th general cohort of carers undertaking the Diploma of Community Services, continuing a study offering that began in 2019. To date, 21 carers have completed their Diploma qualification, with a graduation ceremony planned for August 2025 at Parliament House.



Graduation ceremony at Government House for the inaugural cohort of First Nations carers

Graduates often share how studying has deepened their understanding of the care system, boosted their confidence, and inspired the young people in their lives. Many have spoken of their children's renewed enthusiasm for school, having witnessed their parents' commitment to learning and success — planting seeds of possibility for future generations.

Together, these milestones mark the presentation of our 154th qualification — a remarkable testament to the commitment of carers who have embraced education as a tool for growth and change.

Diploma Project

CF&KC-SA is deeply proud of this partnership with BIAE and celebrates the incredible achievements of all graduates. Through this initiative, carers are not only achieving qualifications — they are shaping a stronger, more inclusive, and better-informed community for South Australia's children and young people. We are proud to share at the time of printing the First Nations qualification project was a finalist in the Industry Collaboration category at the 2025 SA Training Awards, and a winner of this category in September 2025.

"The difference with this qualification compared to others I've studied? This format fits the needs of a carers lifestyle, plus the yarning circle of learning, is how culture learns. We understand by learning from others." *– First Nations graduate (cohort 1 & 2)*

"In class our lived experience is accepted and valued. It is non-judgemental and validating. It has unlocked the knowledge I already had within me, and I am walking out the door with a lot more confidence than I had when I started."

– First Nations graduate cohort 1



Graduation ceremony at Government House for the inaugural cohort of First Nations carers hosted by Lieutenant Governor of South Australia, Dr Richard Harris SC AM, and Mrs Fiona Harris (centre)



First Nations qualifications meeting with delegates from Aboriginal Community Controlled Organisations: KWY, Martinthi, AFSS; DCP Kinship; Bradford Institute of Advanced Education; CAFFSA and CF&KC-SA

Carer Council

The Carer Council was formed in 2023 as a key recommendation from Dr Fiona Arney's Independent Inquiry into Foster and Kinship Care. The Carer Council is a ministerial advisory council that complies with rules and guidelines set out by the Department of the Premier and Cabinet. The purpose of the Carer Council is to offer independent advice and expertise on specific issues and to provide feedback on policy and practice to the Minister for Child Protection. CF&KC-SA is the administrator of the Carer Council, with a dedicated Carer Council Project Lead, Lauren Deer (nee Gibbs).

At the Minister's discretion, the same inaugural membership and composition of the Carer Council was extended for additional 6 months, with their appointments concluding on 30 June 2025. The membership of the Carer Council is a proportionate representation of the carer community based on data supplied by the Department for Child Protection. This included 5 foster carers (3 metropolitan based and 2 regionally based) and 7 kinship carers (4 metropolitan based and 3 regionally based), with 4 Carer Council members identifying as First Nations People.

Below are the achievements of the Carer Council throughout the reporting period, as well a summary of achievements from inception up to 30 June 2025.

The Carer Council:

- Provided 66 recommendations to the Minister
- Held 5 meetings
- Discussed 10 key topics
- Released 5 publications (4 communiques, plus the Carer Council's Strategy on a Page)
- Provided 1 submission on the proposed Quality of Care Response Model
- Held a round of public consultation with 54 carers regarding three topics (including delivery of 2 face to face consultation sessions)
- Presented at the Child Protection Symposium on a panel

Topics discussed during the 2024/25 period:

1. Workforce consistency and communication (Nov 2024)
2. Mental health and peer support (Nov 2024)
3. Narrative work (Nov 2024)
4. Complaints and accountability (Feb 2025)
5. Therapeutic supports for children and young people (Feb 2025)
6. Care Concerns (Apr 2025)
7. Special project on mapping the journey of a family-based carer (May 2025)
8. Signals of change (May 2025)
9. Cultural connections for Aboriginal children and young people (May 2025)
10. Ongoing advice on adherence to the Statement of Commitment (throughout 2025)



Lauren Deer, Carer Council Project Lead

"It has been a pleasure to see the Carer Council's work develop and grow throughout the past two years in this role. The Council's systemic advocacy work makes the most of a fantastic opportunity to influence change by elevating carer voices directly to the Minister. The highlights for me over the past year were seeing some Carer Council recommendations on the Statement of Commitment included in the 2024 version, receiving a request for further advice from the Carer Council on care concerns, and observing the growth of the Council as a professional and useful source of advice to the Minister that is valued by the sector. I am excited for the continuing work of the Carer Council, including welcoming new Carer Council members, and finding opportunities to share the work with the carer community and those who support our work. As a foster mum, I continue to feel deeply passionate about the opportunity before me to assist the Carer Council to shape a better future for my children and others like them."

Treasurer Report

The 2025 Financial Year marked a return to standard financial operations, following the full integration of changes associated with the transition of the carer council.

Throughout the year, Fiona and her team have once again demonstrated strong financial stewardship and resilience. Despite the ongoing pressures of rising costs and greater demand for our services—factors not matched by our revenue, which remains largely dependent on government funding—the organisation has maintained its stability.

I am pleased to acknowledge that Fiona and the team have continued to proactively secure additional income streams beyond government funding, further diversifying our cash flow. These efforts have allowed us to achieve a modest surplus, rather than facing a substantial deficit.



Ben Haynes, Treasurer

As Treasurer, I am very happy with the ongoing prudent management of the budget and overall finances. This consistent approach has made my responsibilities significantly easier, and I would like to extend my gratitude to Fiona and her dedicated team for their outstanding commitment.

Connecting Foster & Kinship Carers - SA Inc

ABN: 20 480 116 610

Financial Statements
For the Year Ended 30 June 2025

Connecting Foster and Kinship Carers - SA Inc.

Contents
For the Year Ended 30 June 2025

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Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 30 June 2025

	Note	2025 $	2024 $
Revenue			
DCP contract grant income		**736,067**	711,166
Sponsorship income		**60**	-
		736,127	711,166
Other income	4	**72,635**	81,427
		808,762	792,593
Expenses			
Administration expenses	5	**(24,684)**	(32,551)
Grant expense		**(3,270)**	(9,580)
Computer expenses		**(10,673)**	(27,381)
Consultancy expenses		**861**	(11,026)
Meeting and conference expense		**(12,183)**	(15,534)
Education and training expenses		**(2,248)**	(25,830)
Employee benefits expense		**(656,691)**	(646,600)
Rent expense		**(47,772)**	(38,331)
Relocation expense		**(568)**	(28,019)
Legal expenses		**-**	(4,675)
Advertising and promotion expense		**(2,916)**	(34,275)
Affiliation and subscription fees		**(9,692)**	(10,717)
Events expense		**(2,422)**	(20,788)
Client support expenses		**(4,381)**	(3,356)
Accounting and audit expense		**(12,173)**	(11,618)
Motor vehicle expense		**-**	(969)
Volunteer expense		**(207)**	-
Foster carer expense		**(70)**	(3,886)
Travel and accommodation expenses		**(14,566)**	(29,743)
Other expenses		**(3,594)**	(5,440)
Total expenses		**(807,249)**	(960,319)
Surplus/(Deficit) for the year		**1,513**	(167,726)
Other comprehensive income for the year		**-**	-
Total comprehensive income for the year		**1,513**	(167,726)

The accompanying notes form part of these financial statements.

Statement of Financial Position
As at 30 June 2025

	Note	2025 $	2024 $
ASSETS			
CURRENT ASSETS			
Cash and other equivalents	6	**110,034**	110,783
Term deposit		**54,484**	52,232
Trade and other receivables	7	**3,122**	-
Prepayments		**11,172**	53,640
TOTAL CURRENT ASSETS		**178,812**	216,655
NON-CURRENT ASSETS			
Property, plant & equipment		**-**	-
TOTAL NON-CURRENT ASSETS		**-**	-
TOTAL ASSETS		**178,812**	216,655
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	**26,115**	77,398
Grants in advance	9	**-**	-
Employee benefits	10	**66,782**	62,619
TOTAL CURRENT LIABILITIES		**92,897**	140,017
NON-CURRENT LIABILITIES			
Employee benefits	10	**34,569**	26,805
TOTAL NON-CURRENT LIABILITIES		**34,569**	26,805
TOTAL LIABILITIES		**127,466**	166,822
NET ASSETS		**51,346**	49,833
EQUITY			
Retained surpluses		**51,346**	49,833
TOTAL EQUITY		**51,346**	49,833

The accompanying notes form part of these financial statements.

Statement of Changes in Equity
For the Year Ended 30 June 2025

	Note	Retained surpluses $	Total equity $
2025			
Balance at 1 July 2024		49,833	49,833
Surplus/(Deficit) attributable to members		1,513	1,513
Other comprehensive income for the year		-	-
Balance at 30 June 2025		51,346	51,346
2024			
Balance at 1 July 2023		217,559	217,559
Surplus/(Deficit) attributable to members		(167,726)	(167,726)
Other comprehensive income for the year		-	-
Balance at 30 June 2024		49,833	49,833

The accompanying notes form part of these financial statements.

Statement of Cash Flows

For the Year Ended 30 June 2025

	Note	2025 $	2024 $
Operating Activities			
Receipts from grants, subsidies and donations		**798,980**	770,663
Payments to suppliers and employees		**(800,867)**	(966,553)
Interest received		**1,138**	1,320
Net Cash Flows from Operating Activities	11	**(749)**	(194,570)
Financing Activities			
Other cash item from financing activities		**-**	-
Net Cash Flows from Financing Activities		**-**	-
Net Cash Flows		**(749)**	**(194,570)**
		110,783	305,353
Net change in cash for the year		**(749)**	(194,570)
Cash and cash equivalents at the end of year	6	**110,034**	110,783

The accompanying notes form part of these financial statements.

Notes to the Financial Statements
For the Year Ended 30 June 2025

Note 1 General information

Connecting Foster & Kinship Carers - SA Inc is a not-for-profit association incorporated and domiciled in Australia under the Associations Incorporation Act 1985 (SA).

A description of the nature of the incorporated association's operations and its principal activities are included in the members' report, which is not part of the financial statements.

The association is a registered charity with the Australian Charities and Not-for-profit Commission, which is endorsed as a Public Benevolent Institution and holds deductible gift recipient status and is exempt from income tax.

The financial statements were authorised for issue on on 24 October 2025

Note 2 Material accounting policies

The material accounting policies adopted in the preparation of the financial statements are set out either in the respective notes or below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of Preparation

In the members' opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations. The members have determined that the accounting policies adopted are appropriate to meet the needs of the Board of Management of Connecting Foster & Kinship Carers - SA Inc.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 124 'Related Party Disclosures', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for profit oriented entities.

Historical cost convention
The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

Revenue recognition

The association recognises revenue as follows:
Grant income
Income arising from the contribution of an asset (including cash) is recognised when the following conditions have been satisfied:

(a) the association obtains control of the contribution or the right to receive the contribution;
(b) it is probable that the economic benefits comprising the contribution will flow to the association; and
(c) the amount of the contribution can be measured reliably at the fair value of the consideration received

Notes to the Financial Statements
For the Year Ended 30 June 2025

Note 2 Significant accounting policies (continued)

Revenue recognition

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other income

Other income is recognised when it is received or when the right to receive payment is established.

Income tax

As the association is a charitable institution in terms of subsection 50-5 of the *Income Tax Assessment Act 1997* , as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Provision for Long Service Leave

The Association recognises long service leave liabilities from when employees reach five years service on a basis calculated on the employee reaching seven years.

Notes to the Financial Statements
For the Year Ended 30 June 2025

Note 3 Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. There are no critical accounting judgements, estimates and assumptions that are likely to affect the current or future financial years.

	2025 $	2024 $
Note 4 Other income		
Grants & donations	41,371	71,265
Interest income	3,390	3,329
Other income	27,874	6,833
Total other income	72,635	81,427

	2025 $	2024 $
Note 5 Administration expense		
Cleaning	-	1,750
Insurance	9,811	8,309
Printing, stationary and postage	3,116	2,074
Staff amenities	864	1,653
Telephone and internet	11,603	10,453
Utilities	(710)	8,312
Total other income	24,684	32,551

	2025 $	2024 $
Note 6 Cash and cash equivalents		
Current assets		
Cash at bank and on hand	110,034	110,783

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Notes to the Financial Statements
For the Year Ended 30 June 2025

	2025 $	2024 $
Note 7 Trade and other receivables		
Current assets		
Trade receivables	3,122	-

Accounting policy for trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

	2025 $	2024 $
Note 8 Trade and other payables		
Current liabilities		
Trade payables & accruals	7,798	79,394
Credit card payable	1,362	306
Superannuation payable	11,735	34
Wages payable	246	197
BAS payable	4,974	(2,533)
	26,115	77,398

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

	2025 $	2024 $
Note 9 Grants in advance		
Current liabilities		
Grants in advance	-	-

Accounting policy for grants in advance
The liability for deferred income is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled.

	2025 $	2024 $
Note 10 Employee benefits		
Current liabilities		
Annual leave	66,782	62,619
Non-Current liabilities		
Long Service leave	34,569	26,805

Notes to the Financial Statements
For the Year Ended 30 June 2025

		2025 $	2024 $

Note 10 Employee benefits (cont)

Accounting policy for employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Note 11 Reconciliation of cash flows from operations

Surplus/ (deficit) during the year	1,513	(167,726)
(Increase) / decrease in trade & other receivables	(2,252)	(2,009)
(Increase) / decrease in term deposits	(3,122)	70
(Increase) / decrease in prepayments and other assets	42,468	(50,960)
Increase/ (decrease) in payables in payables and accruals	(51,283)	15,254
Increase/ (decrease) in employee benefits provision	11,927	10,801
Net cash flow generated from / (used in) operating activities	(749)	(194,570)

Note 12 Related party transactions

(a) Key management personnel

The remuneration of key personal short term employee benefits totalled: $239,863 (2024: $257,705)

(b) Transactions with related parties

There were no related party transactions in the year ended 30 June 2025, (2024: nil)

Note 13 Contingent liabilities and other commitments

There were no significant contingent liabilities as at 30 June 2025 (30 June 2024: nil)

There were no significant commitments as at 30 June 2025 (30 June 2024: nil)

Note 14 Events after the reporting period

No matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

Note 15 Economic dependency

The association is reliant on the continuation of funding from the state government in order to continue operating. The Association has existing service provision funding with the government.

At the date of this report the committee has no reason to believe that the government will not continue to support the association.

Connecting Foster Kinship Carers - SA Inc.

Statement by Members of the Committee

30 June 2025

The members of the committee declare that, in the committee's opinion:

- the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the Australian Charities and Not-for- profits Commission Act 2012 and associated regulations;

- the attached financial statements and notes comply with the Accounting Standards as described in note 2 to the financial statements;

- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2025 and of its performance for the financial year ended on that date;

- There are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

  This statement is made in accordance with subs. 60.15(2) of the Australian Charities and Not-for-profits Commission Regulations 2022.

On behalf of the members of the committee

Chairperson

Board member

Dated this 24th day of October 2025

AUDITOR'S INDEPENDENCE DECLARATION UNDER SUBDIVISION 60-C SECTION 60-40 OF AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012

To the Members of Connecting Foster and Kinship Carers – SA Incorporated

As the lead audit partner for the audit of the financial report for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

i. the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, in relation to the audit; and

ii. any applicable code of professional conduct in relation to the audit.

HLB Mann Judd Audit (SA) Pty Ltd
Chartered Accountants

Corey McGowan
Director

Adelaide, South Australia
24 October 2024

Independent Auditor's Report to the Committee of Connecting Foster & Kinship Carers – SA Incorporated

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Connecting Foster & Kinship Carers – SA Incorporated ("the Association") which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, and the statement by the members of the committee.

In our opinion, the accompanying financial report of the Association is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

a) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its financial performance and cash flows for the year then ended; and

b) complying with Australian Accounting Standards to the extent described in Note 2 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Committee, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Management and the Committee for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the ability of the Association to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Committee is responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- Conclude on the appropriateness of the Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.





HLB Mann Judd Audit (SA) Pty Ltd
Chartered Accountants

Corey McGowan
Director

Adelaide, South Australia
24 October 2025

Acknowledgements

CF&KC-SA would like to acknowledge the many supporters and contributors to our organisation

- The Honorable Katrine Hildyard, Minister for Child Protection for their ongoing support of the peak representative body for Foster & Kinship Carers across South Australia;
- The Honorable Nat Cook, Minister for Human Services for their generous funding for our organisation to undertake quality accreditation and most importantly, develop our Reflect Reconciliation Action Plan;
- The Department for Child Protection for contributing funds towards the Carer Advocacy Service;
- The National Foster & Kinship Care Collective, our Carer peak partner's interstate for their collaboration and support, mentoring and guidance;
- Bradford Institute of Advance Education for developing and providing an incredible qualification opportunity for our Carers;
- The CREATE Foundation for their support and partnership, at events and on regional trips;
- Child & Family Focus SA for their collaboration and support with us as the carer peak, including our voice in submissions and pursuing areas of mutual advocacy;
- Shona Reid, Guardian for Children & Young People for their continued support of our foster and kinship carer community;
- Ryan, Graham and the Orlo One team for providing the necessary IT support to ensure our work at the peak body is mobile, agile and secure;
- Peter Monk from Inveress Web Development for the ongoing web development and support for CF&KC-SA;
- The Adelaide Fringe Festival and their Community Donor Fund and the Mt Gambier Fringe for the generous donation of tickets for our Carer families to attend various events across the state during the Fringe;
- The Honorable Blair Boyer, Minister for Education, Training and Skills for their generous Skilling SA subsidy, facilitating our Carer students to undertake a qualification offered by CF&KC-SA & Bradford Institute;
- Women's Legal Service of SA, Community Justice Services SA, Aboriginal Legal Rights Movement and JusticeNet SA for working with our organisation to ensure carer rights are upheld within the South Australian Civil Administrative Tribunal;
- Zandra McGee, Director at CBRE for finding our wonderful new premises in Dulwich;
- Jane, Neville, Kate and the Pop Up Health team for welcoming us to their building.

And, THANK YOU to the many carers and organisations who have taken the time to meet with CF&KC-SA during the past financial year and shown their support for the organisation in various ways; offering advice, lending support, sharing views about the past and the future.

Your generosity has further enhanced our growth and development in so many ways and is sincerely appreciated.



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