

# Connecting Foster & Kinship Carers | SA Inc

advocate • support • connect • inform



ANNUAL REPORT  
2018/19

## OUR CULTURAL ACKNOWLEDGEMENT

*CF&KC-SA wishes to acknowledge the traditional owners of country throughout South Australia and recognise continuing cultural heritage, beliefs and connection to lands, waters and communities.*

*We pay our respects to Aboriginal and Torres Strait Islander ancestors and to Elders past, present and emerging.*

Cover Artwork: **Bush Medicine**

Artist: **Janet Golder**

*Bush medicine leaves play an important role in Aboriginal life and by painting this the Aboriginal people are paying homage to the spirit of the medicine plant in the hope it will regenerate enabling the people to continue to benefit from its healing properties.*

*To view this incredible piece of artwork in person, we welcome you to visit our Prospect site.*

## OUR CORE VALUES

### MISSION

For all children & young people to be raised in a stable, secure, safe and loving family home environment

### PURPOSE

To ensure Carers are recognised, valued and supported to remain focused on their families - with the confidence and continued capacity to raise children and young people to recover from trauma, regain their potential and enjoy a positive future

# OUR CORE VALUES

## RESPECT

- We treat everyone with dignity
- We give Carers a platform to have their voice heard
- We acknowledge and commend the important role that Carers play in each child and young person's life
- We are culturally competent and acknowledge diversity



## COMPASSION

- We are kind and supportive
- We are empathetic listeners and aim to reduce stressors in Carers lives
- Our practice is non-judgemental and unbiased



## INTEGRITY

- We ensure Carers rights are promoted and protected
- We are transparent and reliable
- We uphold the highest ethical standards



## PASSION

- We are optimistic and positive
- We look for solutions
- We are committed to influencing and advocating for positive change



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## **CHAIRPERSON'S REPORT**

The year covered in this report, 2018/2019, was our first year as a fully funded Carer Advocacy Service. And what a year it has been – with increases in staff numbers, membership, services, workload, engagement and impact.

The following report sets out comprehensively all that we have attempted and achieved. It is an extraordinary list – particularly considering our (still) limited resources. I would like to highlight some of the notable achievements of the year and thank some of the many people responsible for our success.

- **Our CEOs.** Amanda Porter left us in December 2018. It was Amanda who wrote the tender that secured our 3 year funding. Our organisation would be profoundly different without her incredible work. Fiona Endacott stepped up into the role in March 2019 and has lifted CF&KC-SA to the next level with her energy and passion. We are indebted to both these women.
- **Our staff.** Faced not just with a newly funded organisation, but with a new and complex legislative framework and huge increase in enquiry numbers, our staff have completely risen to the occasion. It has been inspiring to watch the way they have worked, independently and together, to improve the lot of Carers in SA – particularly through the flexing of Carers' new legal rights to have DCP decisions reviewed. This work is new, and hard. All parties (DCP, the South Australian Civil and Administrative Tribunal, Carers and CF&KC-SA are learning 'on the job'. Our Advocates have been determined and brave – and their work is bearing fruit. Particular thanks also go to our longest standing employee Natalie Baron, Administration and Events Coordinator. Natalie is responsible for everything thing from organising Recharge (Nathan Wallis!) and the Family Fun Day (at the Beachouse) to managing communications, ordering stationary and distributing almost \$18,000 worth of donated free tickets. You name it, she does it. We would be lost without her.
- **Our board.** Our board has also been invaluable. Longstanding board member and former Chair Jo Jarvis retired in November 2018. We consider ourselves very lucky to have been the beneficiary of her devoted and intelligent service for so long. Jo was rightly honored at our 2018 AGM with Honorary Life Membership. We are also lucky to have added two new board members to our number: Dr Sara McLean (a clinical psychologist, academic and author) and Jan Stevens (a long time Carer and Flinders University supervising social worker). These new members – along with our existing board (Donna Scott, Kate Harmer, Hastings Chikuse, Terry Plane and Kelly Mathews)- provide outstanding support, stability and guidance to me as Chair, to our CEO and to the organisation as whole. Our constitution insists that over half the board

are Carers themselves – so the board also instrumental in ensuring that we 'keep it real'.

- **Our volunteers.** Our Peer Support Network has continued to do great work – supporting carers by sharing their lived experience. This state-wide group was established by Jane Horton – our Volunteer Co-ordinator. Jane retired in December 2019 – leaving us with a first class volunteer management framework that we are using to build our volunteer base. In 2018/19 we added volunteer law students, and social work students on placement – and aim to keep expanding our volunteer numbers. Please let us know if you have skills to share.
- **Our members.** It means a lot to all of us at CFKCSA that our members honour us with their support and trust. We take it as a good sign that membership continues to grow, but we don't take it for granted. We get great feedback on our Facebook page and through our annual survey – but are always happy to talk to, and meet with, members who have suggestions for how we might improve or expand our services.
- **Our future.** We have much to look forward to but can I draw everyone's attention to our biggest up-coming challenge. This year we put up our hands to host the National Foster and Kinship Care conference in SA on 10-12 Sept 2020. It is going to be a fabulous event. Put the dates in your diary. Check dates

It has been a big year – one of enormous growth, for the organisation and for those associated with it. Thank you all for your contribution.

Megan Hender

Chairperson

## **CEO'S REPORT**

I am thrilled to present the 2018-19 Annual Report, showcasing a strong and successful year for Connecting Foster & Kinship Carers SA.

It has been a year filled with learning; from areas of both challenge and success for our Foster and Kinship Carers within the child protection sector. It is pleasing to report, with the increase in membership and request for advocacy support, our representation for the Carer community is getting stronger and clearer.

I would like to personally acknowledge the significant work of our outgoing CEO, Amanda Porter, who held the important role from 2016 until December 2018. Amanda's passion, skill and dedication led to CF&KC-SA winning the Carer Advocacy Service tender, with full implementation in July 2018. Amanda was crucial in securing our current office in Prospect, a safe and secure place for our staff and Carers to call home. We are indebted to Amanda for developing professional relationships with various stakeholders that has led us being seen as a respected authority within the child protection sector.

In addition, I would like to express my sincere gratitude to the Chair of our Board, Megan Hender, for undertaking the role of Acting CEO from January to March 2019. Megan's commitment and vision ensured we remained true to our organisational mission, whilst undertaking the recruitment of a new Chief Executive. Megan was instrumental in securing the Law Foundation grant for legal support and initiating the partnership with Bradford Institute to deliver Certificate IV training for our Carers.

Megan's ongoing support as Chair in addition to the skill and passion of our Board is an incredible resource for CF&KC-SA, and foundation for our future success.

I am both honoured and proud to hold the responsibility of ensuring our organisation represents the collective voice of the Foster and Kinship Carer community, a responsibility I do not take lightly. Our team, whilst small in numbers, is fierce in approach. We are professional, skilled and committed to ensuring our Carers are as well supported as possible, the information Carers access is accurate and the advocacy they receive is second to none. I look forward to working with this incredible team to achieve our organisational vision; supporting Carers to support their young people reach their fullest potential.

Fiona Endacott

Chief Executive Officer

## **OUR PEOPLE**

### **BOARD**

NAME	POSITION	DATES
<i>Megan Hender</i>	<i>Chairperson</i>	
<i>Donna Scott</i>	<i>Vice Chairperson</i>	
<i>Kate Harmer</i>	<i>Secretary</i>	
<i>Hastings Chikuse</i>	<i>Treasurer</i>	
<i>Terry Plane</i>	<i>Board member</i>	
<i>Kelly Mathews</i>	<i>Board member</i>	
<i>Dr. Sara McLean</i>	<i>Board member</i>	<i>From January 2019</i>
<i>Jan Stevens</i>	<i>Board members</i>	<i>From January 2019</i>
<i>Jo Jarvis</i>	<i>Board Member</i>	<i>To November 2018</i>

### **EMPLOYEES**

NAME	POSITION	DATE JOINED
<i>Fiona Endacott</i>	<i>Chief Executive Officer</i>	<i>March 2019</i>
	<i>Senior Advocate/Project Officer</i>	<i>November 2017</i>
<i>Natalie Baron</i>	<i>Administration &amp; Events Coordinator</i>	<i>December 2016</i>
<i>Hailey Connor</i>	<i>Foster Care Advocate</i>	<i>July 2018</i>
<i>Tandanya Allain</i>	<i>Foster Care Advocate</i>	<i>April 2019</i>
<i>Dion Zisos</i>	<i>Kinship Care Advocate</i>	<i>April 2019</i>
<i>Liz Browne</i>	<i>Senior Advocate</i>	<i>May 2019</i>
<i>Amanda Porter</i>	<i>Chief Executive Officer</i>	<i>Aug 2016 to Dec 2018</i>
<i>Jane Horton</i>	<i>Volunteer Coordinator</i>	<i>Jul 2017 to Dec 2018</i>

## VOLUNTEERS

NAME	POSITION	DATE JOINED
<i>Heidi</i>	<i>Peer Support Network</i>	<i>October 2017</i>
<i>Jackie</i>	<i>Peer Support Network</i>	<i>October 2017</i>
<i>Matthew</i>	<i>Peer Support Network</i>	<i>October 2017</i>
<i>Michelle</i>	<i>Peer Support Network</i>	<i>October 2017</i>
<i>Narelle</i>	<i>Peer Support Network</i>	<i>October 2017</i>
<i>Wendy</i>	<i>Peer Support Network</i>	<i>October 2017</i>
<i>Kelly</i>	<i>Peers Support Network</i>	<i>October 2017</i>
<i>Jade</i>	<i>Legal Volunteer</i>	<i>Nov 2018 to Sept 2019</i>
<i>Chris</i>	<i>Legal Volunteer</i>	<i>Nov 2018 to Feb 2019</i>

## STUDENT PLACEMENTS

NAME	POSITION	DATE JOINED
<i>Isabella</i>	<i>Student Placement</i>	<i>Feb to July 2019</i>

We are grateful to all our volunteers and student placement staff for their ongoing commitment to achieving our mission and vision. We recorded **679 volunteer and student placement hours** as at 30/6/2019. This is a phenomenal achievement and we are thankful for the collective skills, knowledge and experience our voluntary workforce provides for our organisation. CF&KC-SA is will continue to develop and provide volunteer and student placement opportunities to progress the future of our organisation.

## OUR ACTIVITIES

### ADVOCATE

CF&KC-SA is committed to consistently promoting the voice of Carers, ensuring our Carers' voices are heard, and for Carers to be acknowledged as an essential part of the child protection system. Our advocacy support, both individual and systemic, provides Carers with the opportunity to participate in decisions that impact children and young people they care for, their lives and their families, and aims to ensure their rights as Carers are promoted and protected.

From the 1<sup>st</sup> July 2018, we were thrilled to begin delivering the Carer Advocacy Service; a program secured via a rigorous tender process in the previous financial year. The funding now provides formal advocacy for Carers requesting support navigating the best possible outcomes for children and young people in their care. This advocacy occurs at two levels: influencing positive changes to attitudes, policies, systems and laws through **systems advocacy**; and **individual advocacy**, helping Carers have an effective voice in matters that affect them in addition to the children and young people in their care.

During 2018-19 the Carer Advocacy Service recorded approximately **185 occasions of individual advocacy**. In delivering the Carer Advocacy Service, our team provided extensive behind the scenes support as part of the delivering the Carer Advocacy Service, including:

- 761 texts sent
- 17 support sessions attended
- 1,247 emails sent
- 30 in person meetings
- 445 messages left
- 1,436 phone conversations

The majority of communication on these issues occurred with DCP staff at local offices and we acknowledge all staff who took the time to review the individual circumstances for Carer families and work towards proactive and positive resolutions.

We thank all our Members and Carers who contacted CF&KC-SA and trusted us to help them have a voice and to share many of their learnings with the broader Carer community.

***'The advocate helped me overturn a decision- we were very satisfied with the outcome, and with our advocate' – Carer feedback***

Our **systems advocacy** continued to be largely focused on issues raised by Carers via our annual survey and information shared from calls to our 1800 number. Areas of main focus included:

- care concerns
- internal and external review process
- accessing and maintaining education for children & young people
- NDIS access and support
- respite entitlements
- Long Term Guardianship (LTG) process

During July 2018 we released our second annual **Foster & Kinship Carer Survey** asking South Australian Carers to tell us about the challenges and successes of providing family based care. We received **165 responses from Carer households** across the state who had provided care to 1,500 children and young people. More Kinship Carers responded than Foster Carers (compared to our 2017 survey) with the top three areas of training and development for Carers, remaining the same; behaviour management (including managing challenging behaviour), helping young people to reach their full potential and dealing with the impact of trauma.

In addition to our individual and systemic advocacy activities, we were involved in many other areas of work across the child protection sector attending over **279 sector meetings**, including regular meetings with Honourable Minister Sanderson, DCP Chief Executive Cathy Taylor and other key stakeholders where we raise common issues and seek improvements to policy, process and legislation including:

We would like to thank all Carers for taking the time to contact our service for support and participating in our annual survey. We have consistently utilised the information provided by Carers to guide our systemic advocacy, the design of our education sessions and our annual Recharge event speakers.

***'I was struggling through the worst battle of my life with DCP, if it weren't for my two advocates I would not have made it through the other end.'*- Carer feedback**

***'I am very grateful for the advocacy team which has allowed me to have a voice and the support which I was seeking. It really feels like I am working in a team and feels great to be part of one.'*- Carer feedback**

## SUPPORT

CF&KC-SA support services are available to Carers state-wide via phone, email, website and Facebook contact. We aim to complement existing services or meet areas of support or need not currently available across South Australia.

CF&KC-SA focus on **collaboration** and working in a cohesive manner that supports communication between Carers and other parties, whilst ensuring the best interests of the child or young person is at the crux of all decision making.

During the 2018-19 year, CF&KC-SA:

- responded to **1,563 phone calls** (inclusive of both 1800 & Carer Advocacy calls)
- replied to **82 general email and website enquiries**
- engaged with a growing Facebook community – **1,032 Likes** and **1,043 Followers** of our page as at 30 June 2019

Listening to our Carers and hearing about their experiences guides our work and service we develop. We stand by the need to acknowledge the importance of the caring role our Carers provide in each child and young person's life, including times of challenge. CF&KC-SA has continued to offer Carers additional benefits through access to **peer support** from experienced Carers – 9 experienced Carers available to have a chat with other Carers across SA, sharing lived experience and support in a confidential manner.



*Our fantastic CF&KC-SA team – Tandanya, Nat, Isabella, Liz & Dion*

## CONNECT

Over the past twelve months we were pleased to offer opportunities for Carers to connect through events and activities, together with information about current issues and relevant networks. These events offered a range of opportunities to share the achievements and challenges involved in parenting within a family based care setting and how to access the supports required to develop and sustain Carer families.

Opportunities to connect over the past year include the following events:

- **Recharge 2018**, our annual event attended by **235 people** across 2 sessions. Guests heard from keynote speaker Nathan Wallis on child development and the impact of trauma on the brain – plus how to help children and young people recover, together with a communication session from Gary Edwards
- Sponsoring **3 Carer Members** to attend the **2018 National Foster & Kinship Care Conference** at the Royal Pines Resort, Gold Coast
- Our annual **Family Fun Event** at the Glenelg Beachouse, attended by **353 Members**, who enjoyed the opportunity to socialise with other Carers and involve all members of their family. Children and young people (and some adults!) enjoyed an assortment of amusement rides, arcade games and even the waterslide. Raising Literacy Australia generously provided children's books and novels for our children and young people to take home as a gift on the day
- Conducting **reference groups** on care concerns and the revision of the Charter of Rights for Carers, for advising DCP on future projects
- Offering over **353 free tickets** to Superloop 500, Fringe, Adelaide Festival, WOMAD, SA Museum and Cabaret Festival tickets for Members to enjoy
- Term 3 2018 Regional visit to **Mt Gambier and the Limestone Coast**

*“A fantastic day was had by the whole family! The suite had lots of windows with a great view of the track. Six of the drivers came up into the suite and provided autographs to everyone. First class day, FANTASTIC! The boys didn't want to leave!” – Carer M Superloop feedback*

*“Thank you so much for organising and providing tickets to the Fringe. My daughter and I attended Djuki Mala on Saturday night. It was an amazing show that we thoroughly enjoyed. Thank you so much for the opportunity” – Carer K, Fringe Festival feedback*

## INFORM

CF&KC-SA believes in the importance of Carers accessing high quality, accurate and relevant information regarding how best to care for their children and young people. We are committed to ensuring the information and resources developed and shared with the Carer community is clear and professional. Accessing appropriate information can lessen the amount of time Carers spend dealing with aspects of the child protection system and keeps the focus on their parenting role with children and young people.

The information and education projects CF&KC-SA presented during 2018/19 included:

- Scoping and hosting **three morning tea sessions**, sharing information and education regarding post care services, Aboriginal Family Support Services and the Child Abuse Reporting Line, all presented by senior staff from the relevant DCP and stakeholder jurisdictions.
- Publishing **three Carer Guides** regarding Reviewable Decisions, the South Australian Civil Administrative Tribunal (SACAT) Directions Hearings and the Contact Arrangements Review Panel (CARP) process. Each Carer Guide was developed due to an expressed need for information from the Carer community via our annual survey and calls received through our 1800 number.
- Piloting a **Certificate IV in Child & Youth Family Intervention for Foster & Kinship Carers** for 31 Carers in collaboration with the Bradford Institute of Education. Our Carer community expressed a keen interest in receiving a qualification in the human service delivery sector, utilising their lived experience as a basis for the education. We were pleased to begin the qualification in May 2019 (graduation date scheduled at Parliament House in February 2020)
- Conducting **Facebook livestream sessions** for the Carer community to watch and participate in regarding reviewable decisions and the external review process
- Circulating **member communications** by way of 16 emails, 2 newsletters and 80 Facebook posts regarding pertinent information for the Carer community



Photographs clockwise from top left: The Honourable Minister Sanderson and Megan Hender, CF&KC-SA Chair at the 2019 Family Fun Event; April 2019 Morning tea session regarding Elm Place: Post Care Services; Hayley Connor, Dion Zisos & Tandanya Allain at the CREATE event in April 2019; CF&KC-SA staff (Hayley Connor, Natalie Baron, Isabella Furnari & Fiona Endacott) at the 2019 Family Fun Event

## **TREASURER'S REPORT**

2019 has been a good year for CF&KC-SA. Total income of \$473,940 represents an increase of 84% over the \$256,635 reported last year. All grant funding was expended in accordance with funding agreements.

Towards the end of the year we received a grant amount of \$43,818 from The Law Foundation of SA Incorporated to pay for legal services we need. We are grateful to the Law Foundation for this donation.

We would like to thank Super Funds Accounting Pty Ltd for independently auditing these financial statements.

We also recognise the substantial work of Fiona Endacott and her team for their dedication to ensure CF&KC-SA finances in good order.

**Hastings Chikuse**

*Treasurer*

Connecting Foster & Kinship Carers - SA Inc  
FINANCIAL REPORT  
FOR YEAR ENDED 30 June 2019

Connecting Foster & Kinship Carers - SA Inc

FINANCIAL REPORT

FOR YEAR ENDED 30 June 2019

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## Connecting Foster & Kinship Carers - SA Inc

### REPORT OF CFC-SA BOARD OF MANAGEMENT

The Board of Management presents its report on CF&KC-SA's financial statements for the financial year ended 30 June 2019.

The following persons held office as Board of Management members as at the date of this report:

Megan Hender  
Donna Scott  
Kate Harmer  
Hastings Chikuse  
Kelly Matthews  
Terry Plane  
Sara McLean  
Jan Stevens

#### Ex Officio Board Members:

Fiona Endacott - Chief Executive Officer, CF&KC-SA  
Natalie Baron - Administration Officer, CF&KC-SA

### ACTIVITIES

The principal continuing activity of CF&KC-SA is to promote carers and foster and kinship care in South Australia, to support and inform carers and to advocate on behalf of carers.

### RESULTS

The net result from operations was a funds surplus of \$48,317 (deficit of \$9,267 in 2018).

### MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

No matter or circumstance has arisen since 30 June 2019 that has significantly affected or may significantly affect:

- (i) the operations of CF&KC-SA;
- (ii) the results of the operations; and
- (iii) the state of affairs of CF&KC-SA

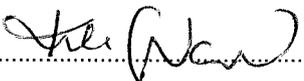
Except as disclosed in note 2 to this financial report;

- (i) no officer of CF&KC-SA;
- (ii) no firm in which an officer was a member; and
- (iii) no body corporate in which an officer has a substantial interest,

has during this reporting period received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and CF&KC-SA and no officer has received either directly or indirectly from CF&KC-SA any payment or other benefit of a pecuniary value other than reimbursement of official out of pocket expenses, the committee honorarium payments and services fees herein reported.

Signed at *Adelaide* this <sup>14<sup>th</sup></sup>~~24<sup>th</sup>~~ day of <sup>NOVEMBER</sup>~~September~~ 2019, in accordance with a resolution  of the Board of Management.

  
..... Chairperson, Board of Management

  
..... Member, Board of Management

**Connecting Foster & Kinship Carers - SA Inc**
**INCOME STATEMENT**
**FOR YEAR ENDED 30 June 2019**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
<b>INCOME</b>		
DCP Contracted Grant income	<b>420,160</b>	251,071
DCSI Grant Funding	-	2,475
Other Income	<b>53,114</b>	2,851
Bank Interest Received	<b>666</b>	238
	<b>473,940</b>	256,635
<b>EXPENDITURE</b>		
Accounting & Audit Fees	<b>1,200</b>	2,031
Advertising and Promotion	<b>6,437</b>	983
Affiliation Fees & Subscriptions	<b>4,128</b>	484
Client Support	<b>1,844</b>	3,113
Cloud Admin Office Fees	<b>3,375</b>	1,852
Motor Vehicle Expenses	<b>4,816</b>	5,521
Computer Expenses	<b>9,600</b>	2,347
Annual Leave Provision	<b>6,153</b>	-
Consultancy	-	10,419
Depreciation	<b>1,500</b>	1,500
Health & Safety	<b>407</b>	-
Insurance	<b>4,449</b>	4,864
Meeting Expenses	<b>313</b>	3,404
Publications & Information Resources	<b>379</b>	2,218
Foster Carer Recruitment	<b>4,000</b>	-
Events	<b>18,659</b>	20,236
Printing, Stationery & Postage	<b>4,149</b>	3,367
Professional Development	<b>3,010</b>	1,545
Salaries	<b>239,139</b>	151,355
Superannuation	<b>20,210</b>	14,368
Staff Amenities	<b>2,931</b>	-
Rent & Storage	<b>46,493</b>	15,279
Telephone	<b>8,645</b>	3,599
Travel & Accommodation	<b>7,472</b>	-
Foster Carer Training	<b>7,737</b>	-
Utilities	<b>3,881</b>	-
Volunteer Expenses	<b>4,491</b>	8,988
Workers Compensation	<b>2,238</b>	854
Sundry Expenses	<b>7,967</b>	7,575
	<b>425,623</b>	265,902
<b>SURPLUS/(DEFICIT) FROM ORDINARY ACTIVITIES OF CFC-SA</b>	<b>48,317</b>	(9,267)

THE SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES ON PAGE 4 FORMS PART OF THESE FINANCIAL STATEMENTS

**Connecting Foster & Kinship Carers - SA Inc**

**BALANCE SHEET**

**AS AT 30 June 2019**

<b>ASSETS</b>	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
<b>CURRENT ASSETS</b>		
Bank SA Cheque Account	<b>85,281</b>	11,248
Petty Cash in Hand	<b>190</b>	-
Express Saver Account	<b>11,645</b>	12,060
Fixed Deposit	<b>25,000</b>	25,000
Rental Bond	<b>2,680</b>	2,680
Accounts Receivable	<b>3,680</b>	-
GST - refundable	<b>9,506</b>	-
<b>TOTAL CURRENT ASSETS</b>	<b><u>137,982</u></b>	<b><u>50,989</u></b>
<b>NON CURRENT ASSETS</b>		
Computers, Printer & Photocopier	<b>4,499</b>	4,499
	<b>4,499</b>	4,499
Less: Accumulated Depreciation	<b>(3,941)</b>	(2,441)
<b>TOTAL NET NON CURRENT ASSETS</b>	<b><u>558</u></b>	<b><u>2,058</u></b>
<b>CURRENT LIABILITIES</b>		
Sundry Liabilities - See note # 2 on page 4	<b>45,832</b>	8,656
	<b>45,832</b>	8,656
<b>TOTAL NET ASSETS</b>	<b><u>92,708</u></b>	<b><u>44,391</u></b>
<b>ACCUMULATED FUNDS</b>		
Accumulated Surplus - brought forward	<b>44,391</b>	53,658
Surplus/(Deficit) - for the year	<b>48,317</b>	(9,267)
<b>TOTAL ACCUMULATED FUNDS</b>	<b><u>92,708</u></b>	<b><u>44,391</u></b>

THE SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES ON PAGE 4 FORMS PART OF THESE FINANCIAL STATEMENTS

## Connecting Foster & Kinship Carers - SA Inc

### SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND FORMING PART OF THE FINANCIAL STATEMENTS

#### FOR YEAR ENDED 30 June 2019

##### 1. Basis of Accounting

This special purpose financial report has been prepared for distribution to the Board of Management to fulfill the Board of Management's financial accountability requirements under the Associations' Incorporation Act 1985 and CF&KC-SA's Constitution. The Board of Management has determined that the Association is not a reporting entity and, therefore, there is no requirement to apply Australian Accounting Standards and Urgent Issues Group Interpretations in the preparation of this report.

The accounting policies used in the preparation of this report are described below and are, in the opinion of the Board of Management, appropriate to meet the needs of the Board of Management.

(a) The financial statements have been prepared on the accrual basis of accounting including the historical cost convention and the going concern assumption. Prior to 2018, the financial statements were prepared on a cash basis of accounting.

(b) The requirements of International Financial Reporting Standards promulgated by the accounting profession do not have mandatory applicability to CF&KC-SA Incorporated in relation to the year ended 30 June 2019 because CF&KC-SA is not a "reporting entity" as defined therein. CF&KC-SA has prepared the financial report in accordance with the following applicable Australian Accounting Standards and Urgent Issues Group Interpretations:

AASB 101 "Presentation of Financial Statements"  
 AASB 108 "Accounting Policies, Changes in Accounting Estimates and Errors";  
 AASB 110 "Events after the Balance Sheet Date"; and  
 AASB 1031 "Materiality".

No other Accounting Standards, Urgent Issues Group Interpretations or authoritative pronouncements of the Australian Accounting Standards Board have been applied.

(c) Computers & Accessories  
 Computers & Accessories are recorded at cost, less accumulated depreciation.

Any gain or loss on the disposal of assets is determined as the difference between the written-down value of the asset at the time of disposal and the proceeds from disposal, and is included in the results in the year of disposal.

(d) Depreciation  
 Assets are depreciated over their useful lives. Depreciation is provided on a straight-line value basis on computers and accessories at rates calculated to allocate the cost, less estimated residual value at the end of the useful lives of the assets, against revenue over those estimated useful lives.

An asset is depreciated for a full year in the year the asset is purchased or commissioned.

(e) Income Tax  
 CF&KC-SA is exempt from income tax under the provisions of Section 50-10 of the Income Tax Assessment Act 1997.

(f) Revenue Recognition  
 CF&KC-SA funds are exclusively sourced from The Department of Families and Communities, SA. CF&KC-SA has no other revenue sources, not even annual membership fees.

Grant income is brought to account in CF&KC-SA's Profit and Loss Statement in the period it is received, and unspent grant funds are still recognised as earned income in the year received.

(g) Goods and Services Tax (GST)  
 Revenues, expenses and assets are recognised ex GST, since CF&KC-SA was registered for GST effective 1 January 2017.

(h) Critical Accounting Estimates and Judgments  
 The Board of Management evaluated estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained externally and within CF&KC-SA.

2. Sundry Liabilities	\$
Superannuation - Employer Super Guarantee Contributions	2,087
PAYG - Employee Salaries	19,985
Accounts Payable	943
Annual Leave Provision	6,153
Payroll Deductions	1,370
GST - payable	15,294
	<u>45,832</u>

**Connecting Foster & Kinship Carers - SA Inc**

**STATEMENT BY CFC-SA'S BOARD OF MANAGEMENT**

**FOR YEAR ENDED 30 June 2019**

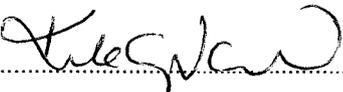
The Board of Management of CF&KC-SA Incorporated has determined that CF&KC-SA is not a reporting entity. The Board of Management has therefore determined that this Special Purpose Financial Report should be prepared in accordance with the constitution of CF&KC-SA and with the accounting policies outlined in Note 1 to the Financial Statements.

In the opinion of the Board of Management of CF&KC-SA Incorporated

- (a) the accompanying Income Statement and Balance Sheet, and notes attached thereto, are drawn up so as to present fairly the results of CF&KC-SA for the financial year ended 30 June 2019 and the financial state of CF&KC-SA as at 30 June 2019 in accordance with the accounting policies stated in Note 1 to the financial statements; and statements; and
- (b) at the date of this statement, there are reasonable grounds to believe that CF&KC-SA will be able to pay its debts as and when they fall due.

Signed this <sup>14th</sup>~~24th~~ day of <sup>NOVEMBER</sup>~~September~~ 2019 in accordance with a resolution of the Board of Management. RL

..... Chairperson, Board of Management

..... Member, Board of Management

## **CONNECTING FOSTER & KINSHIP CARERS - SA INC**

### **INDEPENDENT AUDIT REPORT TO THE BOARD OF MANAGEMENT OF CONNECTING FOSTER & KINSHIP CARERS - SA INC**

#### *Scope*

The special purpose financial report comprises the income statement, balance sheet, accompanying summary of significant accounting policies, and the statement by the Connecting Foster & Kinship Carers - SA Inc's (CF&KC-SA) Board of Management for the year ended 30 June 2019.

#### *The financial report and board members' responsibility*

The Board of Management of CF&KC-SA is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies used are consistent with the financial reporting requirements of CF&KC-SA's constitution and the Associations' Incorporation Act of 1985, and are appropriate to meet the needs of Members. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

The financial report has been prepared for distribution to the Board of Management for the purpose of fulfilling their financial reporting requirements under CF&KC-SA's constitution and the Associations' Incorporation Act of 1985. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates, to any person other than the Board of Management, or for any purpose other than that for which it was prepared

#### *Audit Approach*

We have conducted an independent audit of the financial report in order to express an opinion on it to the Board of Management of CF&KC-SA. No opinion is expressed to the Board of Management as to whether the accounting policies used are appropriate, nor on the effectiveness of management's internal controls over financial reporting. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the basis of accounting described in the Summary of Significant Accounting Policies and in CF&KC-SA's constitution, a view which is consistent with our understanding of CF&KC-SA's financial position, and its performance. These policies do not require the application of all Accounting Standards, UIG Consensus Views and other professional reporting requirements in Australia.

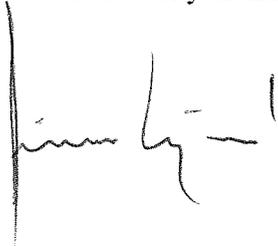
The audit opinion expressed in this report has been formed on the above basis.

***Independence***

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

***Audit Opinion***

In our opinion, the financial report presents fairly in accordance with the summary of significant accounting policies set out on page 4 of the financial statements, the financial position of Connecting Foster & Kinship Carers SA Inc at 30 June 2019 and the results of its operations for the year then ended.



Kimani Nganga  
B Com, CPA, SSAud, DFP  
**SMSF Specialist Auditor™**

Dated 31<sup>st</sup> October 2019

**Super Funds Accounting Pty Ltd**  
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## **OUR FUTURE**

CF&KC-SA will continue to focus on the increasing need and delivery of the Carer Advocacy Service during this coming year. The Carer Advocacy Service has experienced positive results for Carers accessing our advocacy, information and support from our team, with no two cases the same. We encourage all approved Carers to continue to access our Carer Advocacy Service as we are committed to ensuring the Carer voice is heard and represented.

CF&KC-SA will be also be working towards Recommendation 117, funding the Carer Advocacy Service to develop education material that clearly describes Carer rights regarding their contribution to decision making and their rights of review regarding decisions. Outcomes of this recommendation will include additional Carer Guides, information sessions and support.

In addition to the education funding, we will also undertake a short legal project, funded by The Law Foundation. With the assistance of a Legal Consultant, CF&KC-SA will develop education materials, Carer Guides and templates connected legislation and the legal requirements within the child protection sector. Our Legal Consultant will train our team in para-legal skills, specifically for use within a tribunal setting.

CF&KC-SA will continue the partnership with Bradford Institute, delivering the Diploma in Community Services to approved Carers with lived experience. As part of this initiative, we will explore the potential of workforce pathways and support for our graduate students to ensure their skills, knowledge and experience are utilised professionally within the child protection sector.

Last but by no means by least, we are proud to host the National Foster & Kinship Care Conference in 2020 here in Adelaide. The Conference will focus on key issues facing our Carers across the nation, specifically regarding areas of education, disability & NDIS, behaviour management/challenging behaviours and Carer mental health & wellbeing. We are excited to utilise the information from the Conference to guide future work, both at a state and national level.

## **OUR MEMBERS**

Members play an important part in shaping the work of CF&KC-SA and improving the system for Carer families across South Australia. The support of our Members ensures we advocate on the most relevant issues facing our Carers, and we can speak with confidence to the issues that need improvement, and the services that need to be developed.

We are pleased to report a 79% increase in our membership (785 members) and welcomed 166 new members during the past year. As of 30 June 2019,

CF&KC-SA had 785 active Members, welcoming 166 new members who joined during 2018-19.

Our social media following increased 71% during the 2018/19 financial year with 1,043 followers and 1,032 likes on our Facebook page.

As a peak body, it is vital we understand the needs of our Foster & Kinship Carer Members so we may best represent their needs in CF&KC-SA's advocacy efforts and service development.

### **JOIN US – BECOME A MEMBER**

CF&KC-SA is keen to welcome new Members and invites Carers and other stakeholders interested in making a difference to the lives of children and young people in care. We ask interested individuals, and particularly Carers, to sign up for free membership and join in our important work.

Reasons to join:

- contribute your ideas and opinions
- help make CF&KC-SA's voice stronger
- receive invitations to special events (e.g. Adelaide Fringe, Family Fun event, Annual Recharge event)
- connect with other Carers
- be notified of policy developments and research
- receive member benefits such as discounted fees and special offers from organisations

We thank the following organisations for their generous Member offers:

- Cloud Admin Services – for discounted tax returns
- Johnston Withers Lawyers – for discounted legal services
- Nectar Mortgages – for % of commissions paid by lenders from CF&KC-SA referrals made via Alex Filipovic

Details of these offers are available on the CF&KC-SA website.

### **JOIN US – VOLUNTEERING, STUDENT PLACEMENTS & OTHER CONTRIBUTIONS**

We believe in the vital contribution of volunteers and placement students within our organisation. We also welcome interest from individuals who wish to volunteer their time, from businesses who can provide special offers to members, from students in community or allied health professions for placements and work experience, and from other people interested in being involved or contributing to our work and goals.

Please contact us on 1800 732 272 or via email [support@cfc-sa.org.au](mailto:support@cfc-sa.org.au) to discuss your contribution to our ongoing work in the sector.

## **ACKNOWLEDGEMENTS**

CF&KC-SA would like to acknowledge our funding body and we thank the **Department for Child Protection** for contributing funds towards our Carer Advocacy Service.

## **THANK YOU**

- **Peter Monk from Inveress Web Development** for the ongoing web development and support for CF&KC-SA
- **The Law Foundation of South Australia** for providing funds towards a legal consultant project (to be delivered in 2019/20 financial year)
- **Foster Care Queensland and Foster & Kinship Carers Association Northern Territory** for organisational mentoring and guidance
- **Raising Literacy Australia** for the ongoing donation of books for children and young people to take home from our events
- **Hood Sweeney** for providing the necessary IT support, ensuring our organisation is mobile, agile and secure
- **BackPacks for Kids SA** for their ongoing support of our organisation
- **WOMAD** for the generous donation of day pass tickets for our Carer families to enjoy the sights and sounds of such an iconic festival
- **Adelaide Festival, Adelaide Fringe, Cabaret Festival** for the extremely generous donation of tickets for our Carer families to attend various events across the state
- **Tourism SA** for the donation of Superloop tickets, inclusive of box seating and a pit visit with the drivers and their cars
- **Circus Quirkus** for the donation of tickets to several shows whilst they were performing in Adelaide
- **SA Museum** for the donation of tickets to the David Attenborough virtual reality exhibition

**And, THANK YOU** to the multitude of individuals and stakeholders who have taken the time to connect with us during the past twelve months and shown their support for our ongoing success in a variety of ways: by offering advice, lending support, providing items, sharing views about the past and the future, and giving the benefit of your experience freely and with noble intent. By both honouring and learning from the past we are working towards a better, brighter future for our Carer families and the children and young people in their care.